

# Q3 2025 Accessibility Compliance Report

This report summarizes the accessibility remediation progress for all public-facing PDF documents across the organization.

## Document Inventory

The following table shows the current status of document remediation by department.

Department	Total Documents	Compliant	Pending
Legal	1,247	892	355
Finance	3,891	3,102	789
Human Resources	567	401	166

## Key Findings

Three areas require immediate attention before the April 2026 deadline:

- Legacy court filing templates lack heading structure entirely.
- Financial statement PDFs generated before 2023 have no tagged content.
- HR onboarding packets contain scanned images without OCR text layers.

## Remediation Timeline

The project team recommends prioritizing public-facing documents first, followed by internal documents accessed by more than 50 employees.